# **NOW HIRING -- Part-Time Seasonal Bicycle Mechanic**

**The Recyclery Collective:** The Recyclery Collective is an educational bike shop that promotes sustainability by giving access to tools, skills and opportunities for collaboration.

**Job Description:** The Recyclery Collective is hiring a bicycle mechanic to refurbish bicycles for sale and to help manage the physical shop from May 1 through October 15. The mechanic will work 16-20 hrs per week with a semi-flexible schedule. Pay for this position is \$17 per hour. Working with one or more employee/collective members, the mechanic will be responsible for:

## Responsibilities include:

#### Bicycle Repair:

- Evaluating bicycle donations for repair or scrapping
- Making necessary repairs to used bicycles in a timely fashion, ensuring they meet The Recyclery's safety and performance standards
- Helping to transport bike donations
- Maintaining records of bikes fixed and repairs made

### **Shop Management:**

- Maintaining cleanliness and organization of our shop and storage spaces.
- Keeping accurate records of inventory
- Collaborating with other staff to ensure all our programs thrive
- Reporting work to the Collective

**Working with the Collective:** The Recyclery is run by a Collective which meets twice a month to decide issues impacting the direction of the organization and operates using a consensus process. Staff are encouraged to join meetings and may be paid to participate when requested by the collective.

#### **Necessary Qualifications:**

- Minimum of one year's mechanical experience (in bike shop or equivalent experience)
- Experience working on a wide range of bikes dating back to the 1970s
- Strong work ethic, ability to self-motivate, and a willingness to ask for assistance
- Interest in furthering the mission of The Recyclery, embodying our values, and upholding our safe space guidelines

#### **Additional Skills Preferred**

Valid driver's license and ability to drive vehicle with manual transmission

The Recyclery Collective is an equal opportunity employer: All qualified applicants will receive consideration for employment without regard to race, ethnicity, religion, sexual orientation, veteran status, national origin, or disability. While performing the duties of this job, the employee is regularly required to talk or hear, sit, use hands, reach with hands and arms, stand, walk, walk up and down stairs, lift and/or move up to 40 pounds.